

# Arrow Environmental Services Limited

## Environmental Policy

As part of our overall business strategy, we are committed to working with our clients and suppliers to improve their environmental performance. We are also committed to a programme of continuous improvements to our processes and sites to minimise or prevent the environmental impacts of our activities.

We will discharge our duties by:

- Complying with all applicable laws and regulations and to the implementation of Best Available Techniques;
- Identifying the environmental aspects associated with our activities and either eliminating, reducing or controlling them;
- Setting and reviewing environmental objectives and targets;
- Seeking to minimise the use of natural resources;
- Monitoring, controlling and, where possible, reducing our discharges to water and air;
- Controlling the use and handling of hazardous materials.

This policy will be made available to the public and is implemented through a formal Environmental Management System set within the framework of ISO-14001:2004. The system is periodically audited and reviewed by senior management to ensure its continued suitability and effectiveness to our activities, products and services.

Responsibility of the successful implementation of this Policy is with the Managing Director. However, all staff are required to follow those parts of the EMS that apply to them. Staff will receive regular training and information to enable them to carry out their tasks effectively and efficiently.

This Policy has been agreed by all the Executive Management team of Arrow Environmental Services Limited and is issued on my authority.



J Devereaux  
Managing Director

Date: Monday, 13 August 2007