

ARROW ENVIRONMENTAL  
SERVICES LIMITED  
HEALTH AND SAFETY POLICY

(1.1) POLICY STATEMENT

SECTION 1

Statement of general policy with respect to Health and Safety at Work act 1974, and the organisation and arrangements for carrying out that policy.

**Health and Safety Policy Statement**

It is the policy of Arrow Environmental Services Limited to ensure the protection and well being of its employees, customers, visitors and the general public so that we comply in all respects with health and safety legislation.

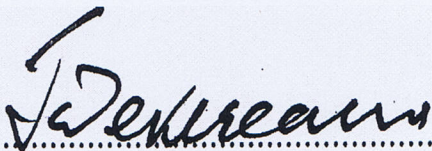
We shall do this by observing current operating legislation and environmental controls and observing safe working practice. We shall also provide adequate supervision, information and training for our employees.

The Company requires employees and others to exercise a duty of care to co-operate in establishing and maintaining safe and healthy working conditions.

The responsibility for implementing the Health and Safety policy rests with management, and ultimately the Managing Director.

The health and safety officer is responsible for monitoring the effectiveness of this policy.

Signed

  
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J. Devereaux. Managing Director

Date

..... 2<sup>ND</sup> FEBRUARY 2012 .....

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